



CHAPLAINCY
for
BANBURY
working where you are

CODE OF BEHAVIOUR

Chaplains are expected to take note of these guidelines. CfB provides training, support and team opportunities to work on these skills.

Serious breach of this Code could lead to removal of authorization by CfB, in accordance with behaviour management procedures.

Chaplaincy for Banbury (CfB) helps Chaplaincy contexts to be learning places of faithful values and of good character. CfB seeks for fulfilled individuals and an economy that helps us be good humans together. CfB sees faith as an integral part of what it is to be human.

CfB Chaplains are respectful of an individual's faith choices and practices. CfB Chaplains are in sympathy with CfB's charitable objectives of advancing the Christian faith, community development and citizenship.

Chaplains recognise that:

- each individual has dignity and worth and their spirituality is an essential part of their health and wholeness;
- the spiritual care of persons is part of the total care offered within organisations;
- inclusivity and diversity are foundational values in pastoral services offered to persons, and are valued through the structures of recruitment, support and care for voluntary chaplains.

Chaplains are present in Banbury for people of all faiths and all Christian denominations, and of no faith; but they may assist Christians and other faith members in the town centre wanting to live out their faith.

Chaplaincy is a 'self-emptying' generosity: Chaplains ensure that they set up structures for themselves for emotional and spiritual replenishment.

In their behaviour, Chaplains should aim to be:

1. Non-judgemental and non-discriminatory; respectful of individual background/tradition; not causing unnecessary offence.
2. Listeners, allowing speakers to think for themselves and find their own answers as far as possible: but Chaplains are not acting as counsellors and can give cautious, appropriate suggestions.
3. Able to explain their own faith motivations and beliefs in appropriate language, when asked about them.
4. Responsible and professional, as far as possible; eg in keeping appointments, being reliable.

5. Recognising that all of us at times fall short of the ideals of our own values / traditions thus respecting mistakes
6. Loyal to the host organisation: not betraying sensitive information outside of the CfB organisation.
7. Communicating clearly and responding professionally to requests and using advertising opportunities to promote the services of chaplaincy
8. Adaptable and imaginative, as far as possible, in fitting chaplaincy to the structures and changes in our areas of work.
9. Sensitive to work patterns and not disrupting work unnecessarily, nor breaking local rules.
10. Confidential - even from own faith group, or organisational management, if needed – and with respect to the confidentiality rules of CfB or organisation where you are assigned. However, abuse or serious potential harm must be reported.
11. Be Prayerful and Reflective: discerning where God is at work in a situation; seeking to learn about the place where you are serving; and taking the necessary time to know themselves and feed their own spiritual life.
12. Connecting with a local church or faith community and using their experience to feed the life and faith of that community.
13. Maintaining and celebrating integrity; being particularly supportive of those who are vulnerable and powerless; being willing, if necessary, to witness to the causes of significant problems.
14. Understanding of other faith traditions, festivals etc and respecting their convictions. Chaplains should not attempt to recruit or convince someone to another way of faith or thinking,
15. Observing Health and Safety, Equalities, Safeguarding and Data Protection regulations, and taking care of their own and others' safety; e.g. taking lone-working precautions (as necessary) and avoiding situations where they may have allegations made against them
16. Taking part in chaplaincy team meetings and de-briefing with colleagues, as appropriate, and being supportive of colleagues; reporting serious incidents to the Lead Chaplain and/or CfB Management Committee.
17. Managing conflicting relationships, when belonging to more than one organisation. Chaplains should not misuse power, or their position: eg for personal gain, nor for exploiting emotional or financial relationships.

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