



1. **CHAPLAINCY for BANBURY** is committed to the wellbeing of its volunteers: our Health and Safety Policy is to encourage us to take care of each other and take precautions against major risks.
2. **CHAPLAINCY for BANBURY** volunteers take responsibility for overseeing the health and safety of each other by:
 - a. monitoring the health and wellbeing of Chaplains and other volunteers, asking everyone to report to the Lead Chaplain any relevant health problems that might pose a significant risk to themselves or the people / place of their chaplaincy.
 - b. requiring Chaplains to do documented risk assessments, which are regularly reviewed and noted by the Lead Chaplain. Chaplains are also asked to report any health and safety concerns they have to the Lead Chaplain at the earliest opportunity
 - c. requiring Chaplains to fulfil the necessary health and safety precautions of the site of their Chaplaincy which may include asking for a Health and Safety Induction to the site and taking part in ongoing Health and Safety training relating to the site.
 - d. If the Lead Chaplain perceives any significant risks to Chaplains or the general public, they may ask the Chaplain to take action which could include terminating the chaplaincy relationship.
 - e. asking them to report back to **CHAPLAINCY for BANBURY** that they have done the above.
3. **CHAPLAINCY for BANBURY** also makes the following general recommendations
 - a. Risk Assessments, precautions and actions regarding health and safety will depend on the type and site of Chaplaincy and are therefore best determined at a local level by the Chaplain, in collaboration with colleagues. Chaplains should regularly review their own risk assessments. If there are significant changes, these findings should be submitted to the Lead Chaplain.
 - b. Some Chaplaincy work takes place in premises that belong to other people; and health and safety precautions in these places are generally the responsibility of the venue in which chaplaincy is operating. Chaplains are invited into these places and must comply with all local regulations.
 - i. Any dangers or concerns should be reported to the local site managers. If these issues are ongoing, they should also be reported to the Chaplaincy Managers.
 - ii. All site specific Health and Safety courses must be completed before going on site.
 - iii. All site specific Personal Protective Equipment (PPE) must be used.
 - c. In general, particular care is needed around warehouses, car-parks, traffic lanes, railway lines, unfenced water or deep water (fenced or otherwise).
 - d. Significant accidents or 'near-misses' should be reported to the Lead Chaplain and the management of the local workplace if appropriate
 - e. Events organised by **CHAPLAINCY for BANBURY** itself will be appropriately risk-assessed and necessary health and safety briefings given.